

PROCEEDINGS OF THE ROSEAU COUNTY BOARD OF COMMISSIONERS

January 7, 2014

The Board of Commissioners of Roseau County, Minnesota met in the Courthouse in the City of Roseau, Minnesota on Tuesday, January 7, 2014.

CALL TO ORDER – ROLL CALL – ESTABLISHMENT OF A QUORUM

The meeting was called to order at 9:00 a.m. by Board Chair Roger Falk. The Pledge of Allegiance was recited. Commissioners present were Roger Falk, Mark Foldesi, Todd Miller, Glenda Phillipe and Jack Swanson.

APPROVAL OF AGENDA

A Jail Administrator Advertisement for Hire and a forthwith payment was added to the Consent Agenda. A Highway Labor Negotiation discussion was added to County Board Items. A motion to adopt the revised Agenda was made by Commissioner Miller, seconded by Commissioner Foldesi and carried unanimously.

ELECTION OF ROSEAU COUNTY BOARD CHAIR AND VICE-CHAIR

County Coordinator Jeff Pelowski called for nominations for the 2014 Board Chair. Commissioner Swanson nominated Commissioner Phillipe. Coordinator Pelowski called for further nominations and hearing none, called for a motion to cease nominations. A motion to cease nominations and cast a unanimous ballot for Commissioner Phillipe as County Board Chair was made by Commissioner Swanson and seconded by Commissioner Foldesi.

Chair Phillipe called for nominations for the 2014 Board Vice-Chair. Commissioner Foldesi nominated Commissioner Swanson. Chair Phillipe called for further nominations. A motion to cease nominations and cast a unanimous ballot for Commissioner Swanson as Vice-Chair was made by Commissioner Foldesi and seconded by Commissioner Miller.

C O M M E N T S A N D A N N O U N C E M E N T S

Commissioner Swanson thanked Commissioner Falk for his service as the 2013 County Board Chair. Swanson also referenced a Northeast Minnesota Wetland Mitigation Meeting Notice for January 15, 2014, encouraging attendance of all County Commissioners. Coordinator Pelowski reminded the Board of the Joint Legislative Conference to be held February 26-27, 2013 in St. Paul. Pelowski also informed the Board of a request for funding from Minnesota Heartland Tourism. This item will be placed on the February 4, 2014 Committee of the Whole meeting Agenda.

CONSENT AGENDA

A motion to adopt the Consent Agenda was made by Commissioner Phillipe, seconded by Commissioner Swanson and carried unanimously. The Board, by adoption of its Consent Agenda, set the 2014 mileage expense reimbursement rate at 56 cents per mile; set the 2014 meal expense reimbursement rate at a maximum of \$40 per day; set the 2014 pocket gopher bounty at \$2.50 per gopher with an additional \$1.00 reimbursement paid for gophers trapped in Unorganized Townships, (this matches the additional \$1.00 that organized Townships pay for gopher bounty); authorized the County Auditor to pay regular wages, approved benefits, and related withholding; flexible spending and VEBA

administration; approved appropriations, County contract wages paid to University of Minnesota for Extension Services; custodial contracts; engineering consultant contracts; excess PERA Police State Aid; unemployment tax; claims signed by a Judge; utility bills, postage, telephone, and freight; contract partial payments; claims approved by other authorized Boards, which includes authorization for payments by designated officials where the County is serving as fiscal agent; pass-through grants; tax and applicable miscellaneous expenses; approved Amendment Number Four to the Aviaand's Food Service Management Agreement for one year (January 1, 2014 – December 31, 2014) in the amount of \$525 per month for Management Fees and \$100 per month for Administrative Fees; approved the Dispatch/Correctional Advertisement for Hire; approved the Roseau County Trailblazers 1st Benchmark in the amount of \$51,282.36; and, approved a forthwith payment to Lee's Workshop in the amount of \$500.00 for shelving in the County Attorney's Office. The Jail Administrator Advertisement for Hire was moved to Department Reports.

DEPARTMENT REPORTS

Sheriff's Office

Sheriff Steve Gust informed the Board that Jail Administrator Janice Anderson has submitted her resignation effective January 31, 2014. The current Jail Administrator Job Description was discussed and it was agreed to discuss this matter further at the Operations Committee on January 8, 2014.

COUNTY BOARD ITEMS

2014 Committee Appointments

The Board reviewed the 2014 Committee Appointments. By consensus, the 2014 Committee Appointment Schedule was adopted as follows:

Association of MN Counties - Executive Committee		
	Committee Members	Alternate(s)
	Commissioner Jack Swanson	
Association of MN Counties Agriculture & Rural Task Force		
	Committee Members	Alternate(s)
	Commissioner Mark Foldesi	Commissioner Todd Miller
	Commissioner Roger Falk	
Association of MN Counties - County Delegates		
005	Committee Members	Alternate(s)
	Commissioner Roger Falk	
	Commissioner Mark Foldesi	
	Commissioner Todd Miller	
	Commissioner Glenda Phillipe	
	Commissioner Jack Swanson	
	Social Services Director Dave Anderson	
	CC/ESD Jeff Pelowski	
	Auditor Martha Monsrud	
Association of MN Counties Conference Planning Committee		
	Committee Members	Alternate(s)
	Commissioner Jack Swanson	
Association of MN Counties Futures Task Force		
	Committee Members	Alternate(s)
	Commissioner Jack Swanson	
Association of MN Counties General Government Policy Committee		

DNR County Road Planning Committee per MN Statute 89.01 subd. 7/Unorganized Road Planning Committee

Committee Members

Commissioner Mark Foldesi
Commissioner Todd Miller

Alternate(s)

Commissioner Roger Falk
Commissioner Glenda Phillipe

DNR Legacy Advisory Committee

Committee Members

Commissioner Glenda Phillipe

Alternate(s)

Emergency Management

Committee Members

Commissioner Roger Falk
Commissioner Todd Miller
County Assessor Al Heim
County Attorney Karen Foss
Auditor Martha Monsrud
County Engineer Brian Ketring
HSEM Director Kathy Sebbby
CC/ESD Jeff Pelowski
Recorder Pam Grand
Social Service Director Dave Anderson
Treasurer Diane Gregerson
Sheriff Steve Gust

Alternate(s)

Commissioner Mark Foldesi
Commissioner Glenda Phillipe
Commissioner Jack Swanson

Flood Plain Map Advisory Committee - Committee of the Whole

Committee Members

Commissioner Roger Falk
Commissioner Mark Foldesi
Commissioner Glenda Phillipe
Commissioner Jack Swanson
Commissioner Todd Miller
CC/ESD Jeff Pelowski
Engineer Brian Ketring
HSEM Director Kathy Sebbby
RRWD - TBD
WRWD Rick Battles
TRWD Dan Money
PE Brian Schaible

Alternate(s)

Greater Minnesota Advisory Panel

Committee Members

Commissioner Jack Swanson

Alternate(s)

Greater Minnesota Housing Fund - MN Housing Partnership

Committee Members

Commissioner Glenda Phillipe
Commissioner Jack Swanson

Alternate(s)

Greater Minnesota Parks & Trails Coalition

Committee Members

Commissioner Roger Falk
Commissioner Glenda Phillipe

Alternate(s)

Hazard Mitigation Steering Plan Committee

Committee Members

Commissioner Glenda Phillipe
CC/ESD Jeff Pelowski
Highway Engineer Brian Ketring

Alternate(s)

LifeCare Medical Center CEO Keith Okeson
 Roseau School Superintendent Larry Guggisberg
 Lake Township Rep Dave Paulsen
 RRWD Administrator Tracey Halstensgard
 TRWD Administrator Dan Money
 WRWD Secretary/Administrator Rick Battles
 City of Warroad Administrator Kathy Lovelace
 HSEM Director Kathy Sebbby

Highway Department - Committee of the Whole

Committee Members	Alternate(s)
Commissioner Roger Falk	
Commissioner Mark Foldesi	
Commissioner Todd Miller	
Commissioner Glenda Phillipe	
Commissioner Jack Swanson	
Asst County Engineer Daryl Dahl	
County Engineer Brian Ketring	

Insurance Committee

Committee Members	Alternate(s)
Commissioner Todd Miller	Commissioner Glenda Phillipe
Commissioner Jack Swanson	
Wellness Coordinator Cindy Tangen	
Civil Process Clerk Tara Halvorson	
Deputy Accountant Rhonda Hanson	
Deputy Auditor Courtney Peters	
HR/Ben Administrator Patty Ignaszewski	
Financial Worker Rosalie Isham	
Fiscal Supervisor Gwynne Roadfelt	
Heavy Equipment Oper. Jason Monsrud	

Joint Ditch Authority

Committee Members	Alternate(s)
<u>Ditch Commissioners</u>	Adjoining County
Judicial Ditch No. 19 District 3 & 5	Marshall
Judicial Ditch No. 2 District 1 & 4	Lake of the Woods
Judicial Ditch No. 33 District 2 & 5	Kittson
State Ditch No. 50 District 2, 3 & 5	Kittson
State Ditch No. 62 District 3 & 4	Lake of the Woods
Judicial Ditch No. 63 District 2, 3, 4, 5	Marshall
State Ditch No. 72 District 2, 3 & 5	Kittson
State Ditch No. 90 District 5	Kittson & Marshall
State Ditch No. 95 District 2, 3 & 5	Kittson

Joint RRWD/TRWD & Kittson County & Roseau County Ditch Committee

Committee Members	Alternate(s)
Commissioner Mark Foldesi	Commissioner Todd Miller
Commissioner Roger Falk	

Joint Powers Natural Resource Board

Committee Members	Alternate(s)
Commissioner Roger Falk	Commissioner Mark Foldesi
Commissioner Todd Miller	

Land Asset Pilot Committee - Committee of the Whole

Committee Members	Alternate(s)
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Commissioner Roger Falk
Commissioner Mark Foldesi
Commissioner Todd Miller
Commissioner Glenda Phillipe
Commissioner Jack Swanson
Assessor Al Heim
Auditor Martha Monsrud
Engineer Brian Ketring

Land of the Dancing Sky Area Agency on Aging (NWRDC) 21 County BOARD

Committee Members	Alternate(s)
Commissioner Glenda Phillipe	

Land of the Dancing Sky Area Agency Advisory NWRDC COMMITTEE

Committee Members	Alternate(s)
Commissioner Glenda Phillipe	

Land Use Committee - Committee of the Whole

Committee Members	Alternate(s)
Commissioner Roger Falk	
Commissioner Mark Foldesi	
Commissioner Todd Miller	
Commissioner Glenda Phillipe	
Commissioner Jack Swanson	
CC/ESD Jeff Pelowski	
Assessor Al Heim	
Engineer Brian Ketring	
Auditor Martha Monsrud	

Tax Forfeited Land Sale Subcommittee - Committee of the Whole

Committee Members	Alternate(s)
Commissioner Roger Falk	
Commissioner Mark Foldesi	
Commissioner Todd Miller	
Commissioner Glenda Phillipe	
Commissioner Jack Swanson	
Assessor Al Heim	
Auditor Martha Monsrud	
Deputy Auditor Kathy Jenson	
Engineer Brian Ketring	

Law Library Board of Trustees MS 134A.10 Sub 4

Committee Members	Alternate(s)
Commissioner Jack Swanson	Commissioner Mark Foldesi
Judge Donna Dixon	
Law Clerk Annie Jenson	
County Attorney Karen Foss	
Court Administrator Teresa McDonnell	

LEAN Committee

Commissioner Jack Swanson
Commissioner Todd Miller
CC/ESD Jeff Pelowski
Auditor Martie Monsrud
Treasurer Diane Gregerson
Financial Serv Supervisor Jodee Haugen
Highway Engineer Brian Ketring

Highway Admin Assistant Rhonda Hanson
Deputy Assessor Liz Lund
Information Technology Administrator Chris Stauffer
Deputy Auditor Courtney Peters

Legislative Committee - Committee of the Whole

Committee Members	Alternate(s)
Commissioner Roger Falk	
Commissioner Mark Foldesi	
Commissioner Todd Miller	
Commissioner Glenda Phillipe	
Commissioner Jack Swanson	

Minnesota Association of Professional County Economic Developers

Committee Members	Alternate(s)
Commissioner Todd Miller	

Minnesota County Computer Cooperative

Committee Members	Alternate(s)
IT Administrator Chris Stauffer	Auditor Martha Monsrud Treasurer Diane Gregerson Assessor Al Heim IT Tech Chad Wulff

Minnesota Counties Intergovernmental Trust (MCIT) DELEGATE

Committee Members	Alternate(s)
Auditor Martha Monsrud	Commissioner Todd Miller

Minnesota Counties Intergovernmental Trust (MCIT) CONTACT

Committee Members	Alternate(s)
Auditor Martha Monsrud, Primary Contact CC/ESD Jeff Pelowski, Workers Comp Contact	

Minnesota Rural Counties Caucus (MRCC)

Committee Members	Alternate(s)
Commissioner Todd Miller	All Commissioners

Northern Counties Land Use Coordinating Board

Committee Members	Alternate(s)
Commissioner Todd Miller	All Commissioners

Northwest Community Action Board

Committee Members	Alternate(s)
Commissioner Mark Foldesi	Commissioner Roger Falk

Northwest MN Household Hazardous Waste Joint Powers Board

Committee Members	Alternate(s)
Commissioner Glenda Phillipe	Commissioner Jack Swanson

Northwest MN Housing & Redevelopment Authority

Committee Members	Alternate(s)
Commissioner Jack Swanson	

Northwest MN Juvenile Center

Committee Members	Alternate(s)
Social Service Director Dave Anderson Sheriff Steve Gust	

Northwest MN Regional Development Transportation Committee

Committee Members	Alternate(s)
Commissioner Roger Falk County Engineer Brian Ketring	Any Other Commissioner

Northwest MN Regional Library Board

Committee Members

Rod Kjersten

Alternate(s)

n/a

Northwest MN Emergency Communications Board**Committee Members**

Commissioner Jack Swanson

Alternate(s)

Commissioner Roger Falk

Northwest Regional Development Commission**Committee Members**

Commissioner Mark Foldesi

Jim Christianson

Buddy Erickson

County Board Rep

School Board Rep

Township Board Rep

Northwest Regional Development Commission Arts Council**Committee Members**

Aliza Olson

Charles Erickson

Alternate(s)**Northwest Regional Development Commission Executive Board of Directors**

Commissioner Mark Foldesi

Buddy Erickson (Alternate)

Noxious Weed Appeal MS 18.83, Subd 3**Committee Members**

Commissioner Mark Foldesi

Curtis Skrutvold

Snooky Erickson

Tim O'Donnell

Arne Heggedal

Greg Braaten

Alternate(s)

Any Other Commissioner

Operations Committee**Committee Members**

Commissioner Roger Falk

Commissioner Mark Foldesi

Commissioner Todd Miller

Commissioner Glenda Phillipe

Commissioner Jack Swanson

Assessor Al Heim

Attorney Karen Foss

Auditor Martha Monsrud

Building Supervisor Lenny Johnson

CC/ESD Jeff Pelowski

HSEM Director Kathy Sebbby

Highway Engineer Brian Ketring

IT Administrator Chris Stauffer

Recorder Pam Grand

Sheriff Steve Gust

Social Service Director Dave Anderson

Treasurer Diane Gregerson

VSO Don Dunn

4H Coordinator Sandi Weiland

Alternate(s)**Personnel Appeal Committee MS 375.65****Committee Members**

Carol Klotz, LifeCare Medical Center

Brian Gunnell, Polaris Industries

Mark Watson, Marvin Windows

To be appointed per County Personnel Act: Three non-county employees with Human Resource experience. Terms should be staggered.

Public Health Committee

Committee Members

Commissioner Glenda Phillipe
 Commissioner Jack Swanson
 County Attorney Karen Foss
 CC/ESD Jeff Pelowski
 HSEM Director Kathy Sebby
 LifeCare Medical Center Cathy Huss
 LifeCare Medical Center Julie Pahlen
 Sheriff Steve Gust
 Social Services Director Dave Anderson
 Auditor Martha Monsrud

Alternate(s)

Commissioner Mark Foldesi

Quin County Community Health Advisory Board**Committee Members**

Commissioner Mark Foldesi
 Public Health Rep Julie Pahlen

Alternate(s)

Commissioner Jack Swanson

Red River Basin Commission Joint Powers Board**Committee Members**

Commissioner Roger Falk

Alternate(s)

Any Other Commissioner

Red River Development Association**Committee Members**

Selvin Buddy Erickson, Jr.

Alternate(s)

expires 2015

Regional Radio Advisory Board (RAC)**Committee Members**

I.T. Administrator Chris Stauffer

Alternate(s)

Deputy Matt Restad

Roseau County Affordable Housing Fund Advisory Board**Committee Members**

Commissioner Jack Swanson

Alternate(s)

Commissioner Glenda Phillipe

Roseau County Board of Adjustment MS 394**Committee Members**

Bernard Gonshorowski
 John Douglas
 Randy Horner
 CC/ESD Jeff Pelowski

Alternate(s)**Roseau County Committee on Aging****Committee Members**

Commissioner Glenda Phillipe
 Richard Otto (City of Roseau)
 Bill Cain (District 1)
 Sue Lisell (District 2)
 Sandi Otto (District 3)
 Jim Hallan (District 4)
 Rachel Green (District 5)

Alternate(s)

Commissioner Jack Swanson

Roseau County Extension Committee MS 38.36**Committee Members**

Auditor Martha Monsrud
 Commissioner Roger Falk
 Commissioner Jack Swanson
 Thor Didrikson
 Doug Green
 Rhett Hulst
 Matt Ulwelling

Alternate(s)

Commissioner Mark Foldesi

Kari Milner
Carmen Przekwas

Roseau County Revolving Loan Committee

Committee Members	Alternate(s)
Commissioner Roger Falk	
Commissioner Glenda Phillipe	
Auditor Martha Monsrud	
Gary Boekelheide, Security State Bank	
Robert Foley, Jr., Citizens State Bank	
Joe Ulwelling, Border State Bank	

Roseau County Soil & Water Conservation District

Committee Members	Alternate(s)
Commissioner Mark Foldesi	Commissioner Todd Miller

Roseau River Watershed District Board

Committee Members	Alternate(s)
Tony Wensloff	
Aaron Magnusson	
LeRoy Carrier	
Floyd Haugen	
Cody Schmalz	

Roseau River Watershed District (Commissioner Delegates)

Committee Members	Alternate(s)
Commissioner Roger Falk	Commissioner Mark Foldesi
Commissioner Todd Miller	Commissioner Glenda Phillipe

Safety Committee MS 182.676

Committee Members	Alternate(s)
<u>Highway (3)</u>	
Brian Ketring	
Terry Haaby	
Wilfred Moser	
<u>Law Enforcement (3)</u>	
Steve Gust	
Mary Solberg	
TBD	
<u>Courthouse Administration (3)</u>	
Martha Monsrud	
Patty Ignaszewski	
Carmie Stoe	
<u>Transfer Station (1)</u>	
Jeff Pelowski	
<u>Maintenance (1)</u>	
Lenny Johnson	
<u>County Board (2)</u>	
Roger Falk	
Jack Swanson	
<u>Social Services (2)</u>	
Dave Anderson	
Julie Hallie	
<u>Ex-Officio</u>	
HSEM Director Kathy Seby	
Greg Dahl	

Social Services Board - Committee of the Whole

Committee Members	Alternate(s)
Commissioner Roger Falk	
Commissioner Mark Foldesi	
Commissioner Todd Miller	
Commissioner Glenda Phillipe	
Commissioner Jack Swanson	
Social Service Director Dave Anderson	
Fiscal Supervisor Gwynne Roadfelt	
Member at Large - Colleen Lorensen	
Member at Large - Bryan Erickson	

Solid Waste Planning Committee

Committee Members	Alternate(s)
Commissioner Roger Falk	Any Other Commissioner
Commissioner Jack Swanson	
CC/ESD Jeff Pelowski, ex-officio	
Marsha Yates (Badger)	
Ronald Jacobson (Twp. Officers Assoc.)	
Scott Waage (Greenbush)	
Elliott Larson (Marvin Windows)	
David Drown (Roseau)	
Jim Pederson (Polaris)	
Dick Soderberg (Warroad)	

Statewide Radio Board Finance Committee

Committee Members	Alternate(s)
Jack Swanson	

Subsurface Sewage Treatment System Advisory Committee

Committee Members	Alternate(s)
CC/ESD Jeff Pelowski	
Commissioner Glenda Phillipe	
Commissioner Jack Swanson	
Attorney Karen Foss	

Trails Committee

Committee Members	Alternate(s)
Commissioner Roger Falk	Any Other Commissioner
Commissioner Mark Foldesi	

Transportation Alliance Committee

Committee Members	Alternate(s)
Commissioner Roger Falk	Commissioner Glenda Phillipe
Engineer Brian Ketring	

TV Translator Committee

Committee Members	Alternate(s)
Commissioner Roger Falk	Commissioner Todd Miller
Commissioner Jack Swanson	
Auditor Martha Monsrud	
Dick Sjoberg (Sjoberg's Cable)	
Lee Hervey (Voyagers Communication)	

Two Rivers Watershed District Board of Managers

Committee Members	Alternate(s)
Al Brazier	

Jim Kukowski

Two Rivers Watershed District (Commissioner Delegates)

Committee Members	Alternate(s)
Commissioner Mark Foldesi	Commissioner Roger Falk

Victim Services Advisory Board

Committee Members	Alternate(s)
Commissioner Glenda Phillipe	
Commissioner Todd Miller	

Warroad River Watershed District Board of Managers

Committee Members	Alternate(s)
Richard Battles	
Jeff O'Donnell	
Gerald Phillipe	
Keith Landin	
Loren Horner	

Warroad River Watershed District (Commissioner Delegates)

Committee Members	Alternate(s)
Commissioner Glenda Phillipe	Commissioner Mark Foldesi
Commissioner Todd Miller	Commissioner Roger Falk
	Commissioner Jack Swanson

Waters of the Dancing Sky Corridor Management Plan Committee

Committee Members	Alternate(s)
Commissioner Roger Falk	
Commissioner Jack Swanson	

Website Management Committee

Committee Members	Alternate(s)
IT Administrator Chris Stauffer	
Social Serv Director Dave Anderson	
Admin Asst Ann Marie Miller	
Commissioner Todd Miller	
Commissioner Glenda Phillipe	

Wellness Committee

Committee Members	Alternate(s)
Social Worker Lynette Blazek	
Sheriff Steve Gust	
Deputy Auditor John Huss	
Financial Worker Rosalie Isham	
Ben Admin Patty Ignaszewski	
Admin Asst Ann Marie Miller	
HSEM Director Kathy Sebbby	
VSO Donald Dunn	
Fiscal Super. Gwynne Roadfelt	
Commissioner Jack Swanson	
Wellness Coordinator Cindy Tangen	
Commissioner Roger Falk	
Social Worker Erica Bergstrom	
Child Support Officer Julie Hallie	
IT Technician Chad Wulff	

Wetland Appeal Board

Committee Members	Alternate(s)
Commissioner Roger Falk	Any Other Commissioner

Commissioner Glenda Phillipe
Dan Johnston, Member-at-Large
To Be Appointed by SWCD

If wetland issue is in commissioner district,
choice to elect another commissioner to
represent.

Wildlife Management Area Planning Committee

Committee Members

Commissioner Roger Falk
Commissioner Mark Foldesi

Alternate(s)

Any Other Commissioner

2014 Meeting Schedule Revisions

The Board reviewed the 2014 County Meeting schedules and made applicable changes. The 2014 County Meeting schedules will be available on the County Website.

Highway Labor Negotiations

A motion to close the regular Board Meeting per Minnesota Statute 13D.03, to consider strategy for labor negotiations, was made by Commissioner Swanson, seconded by Commissioner Falk, and carried unanimously.

A motion to re-open the regular Board Meeting was made by Commissioner Swanson, seconded by Commissioner Falk and carried unanimously.

A motion to approve the following agreement (summary) was made by Commissioner Falk, seconded by Commissioner Foldesi and carried unanimously:

3-YEAR AGREEMENT (2014-2016), WITH THE FOLLOWING CHANGES TO THE EXISTING LABOR AGREEMENT:

COLA : 3% --- 1% --- 1%

HEALTH INSURANCE PREMIUM INCREASES/DECREASES:

- 2014: Premium increase split 50%-50% for existing plans; The new \$6,350/\$12,700 Single Plan: County – 90%, Employee – 10%
- Family Plan: County – 90%, Employee – 10%
- 2015 and 2016: Establish fixed premium cost-share percentages for all three plans, as follows:
 - A) \$2,250/\$4,500 plan: County – 75%, Employee – 25%
 - B) \$5,000/\$10,000 Plan: County – 85%, Employee – 15%
 - C) \$6,350/\$12,700 Plan: County – 90%, Employee – 10%

VEBA/HSA COUNTY CONTRIBUTION:

- No change (\$200/mo Family - \$100/mo Single).

MISCELLANEOUS REVISION(S) TO EXISTING AGREEMENT LANGUAGE, AS FOLLOWS:

- **AGREEMENT EFFECTIVE DATES: DECEMBER 22, 2013 TO DECEMBER 17, 2016.**
- **ARTICLE 10.7: A CORRECTION ONLY.**
- **ARTICLE 14.3: INCORPORATE NEW “UNPAID TIME OFF” POLICY.**
- **ARTICLE 16.3: A MINIMUM COMP TIME BALANCE OF 40 HOURS MUST BE MAINTAINED FOLLOWING A COMP TIME PAYOUT.**

- **NO OTHER CHANGES TO THE EXISTING AGREEMENT.**

RETAIN "OVERTIME AFTER 8" MEMORANDUM OF UNDERSTANDING THROUGH
DECEMBER 17, 2016.

Commissioner Committee Reports

Commissioner Falk reported on the following committee(s): Wage Negotiation Committee, 1/7/14.

Commissioner Foldesi reported on the following committee(s): Wage Negotiation Committee, 1/7/14.

Commissioner Miller reported on the following committee(s): Minnesota Rural Counties Caucus, 1/3/14.

Upon motion carried, the Board adjourned the regular meeting at 12:10 p.m. The next regular meeting of the Board is scheduled for January 14, 2014 at 9:00 a.m.

Attest:

Date: _____

Jeff Pelowski, County Coordinator
Roseau County, Minnesota

Glenda Phillipe, Chair
Board of County Commissioners
Roseau County, Minnesota